

Cal NECA MONTHLY BILLING RATES
January 1, 2024 through December 31, 2024
Cobra Participants

MEDICAL – NO DENTAL OR VISION

| Medical Plan | Employee Only | Employee +1 | Employee + Family |
|---|----------------------|--------------------|--------------------------|
| Blue Shield - \$1,500 Deductible | \$1,171.97 | \$2,611.40 | \$3,050.11 |
| Blue Shield HMO Plan | \$1,349.24 | \$2,428.61 | \$4,047.68 |
| Blue Shield - Hi Option PPO | \$2,038.40 | \$4,545.64 | \$5,299.85 |
| Southern California Kaiser | \$970.58 | \$1,941.15 | \$2,746.73 |
| Northern California Kaiser | \$1,082.64 | \$2,165.28 | \$3,063.87 |
| Southern California Kaiser - \$1,500 Deductible | \$719.44 | \$1,438.88 | \$2,036.01 |
| Northern California Kaiser - \$1,500 Deductible | \$824.32 | \$1,648.63 | \$2,332.82 |

MEDICAL AND DENTAL – NO VISION

| Medical Plan with Delta Dental | Employee Only | Employee +1 | Employee + Family |
|---|----------------------|--------------------|--------------------------|
| Blue Shield - \$1,500 Deductible | \$1,240.52 | \$2,733.27 | \$3,251.94 |
| Blue Shield HMO Plan | \$1,417.80 | \$2,550.48 | \$4,249.52 |
| Blue Shield - Hi Option PPO | \$2,106.95 | \$4,667.51 | \$5,501.68 |
| Southern California Kaiser | \$1,039.13 | \$2,063.02 | \$2,948.56 |
| Northern California Kaiser | \$1,151.19 | \$2,287.15 | \$3,265.70 |
| Southern California Kaiser - \$1,500 Deductible | \$787.99 | \$1,560.75 | \$2,237.85 |
| Northern California Kaiser - \$1,500 Deductible | \$892.87 | \$1,770.50 | \$2,534.66 |

MEDICAL, DENTAL, AND VISION

| Medical Plan with Delta Dental & Vision Service | Employee Only | Employee +1 | Employee + Family |
|--|----------------------|--------------------|--------------------------|
| Blue Shield - \$1,500 Deductible | \$1,249.66 | \$2,747.46 | \$3,274.45 |
| Blue Shield HMO Plan | \$1,426.93 | \$2,564.66 | \$4,272.02 |
| Blue Shield - Hi Option PPO | \$2,116.09 | \$4,681.69 | \$5,524.19 |
| Southern California Kaiser | \$1,048.27 | \$2,077.21 | \$2,971.07 |
| Northern California Kaiser | \$1,160.33 | \$2,301.33 | \$3,288.21 |
| Southern California Kaiser - \$1,500 Deductible | \$797.13 | \$1,574.94 | \$2,260.36 |
| Northern California Kaiser - \$1,500 Deductible | \$902.01 | \$1,784.69 | \$2,557.17 |

Note: The Contractor has the flexibility and option to vary the amount that they contribute towards the \$1,500 deductible for their employees.