

**Cal NECA MONTHLY BILLING RATES**  
**January 1, 2025 through December 31, 2025**  
**Retired Medicare Eligible**

**BLUE SHIELD MEDICAL ONLY – NO DENTAL OR VISION**

Medicare Medical Plan	Employee Only	Employee and 1 Dependent	Employee and 2 or more Dependents
Blue Shield - Plan A (Hi Option)	\$1,486.71	\$3,135.08	\$5,197.96
Blue Shield - HMO Plan	\$1,023.99	\$1,819.91	\$3,033.16

**BLUE SHIELD MEDICAL, DENTAL - NO VISION**

Medicare Medical Plan	Employee Only	Employee and 1 Dependent	Employee and 2 or more Dependents
Blue Shield - Plan A (Hi Option)	\$1,553.92	\$3,254.56	\$5,395.84
Blue Shield - HMO Plan	\$1,091.20	\$1,939.40	\$3,231.04

**BLUE SHIELD MEDICAL, DENTAL, VISION**

Medicare Medical Plan	Employee Only	Employee and 1 Dependent	Employee and 2 or more Dependents
Blue Shield - Plan A (Hi Option)	\$1,562.88	\$3,268.47	\$5,417.91
Blue Shield - HMO Plan	\$1,100.16	\$1,953.30	\$3,253.10

**KAISER MEDICAL ONLY – NO DENTAL OR VISION**

Medicare Medical Plan	Employee Only - w/ Medicare	Employee and 1 Dependent – Both w/Medicare	Employee and 1 Dependent – 1 on Medicare
Kaiser - Northern California - Medicare Risk Plan	\$320.40	\$640.79	\$1,610.88
Kaiser - Southern California - Medicare Risk Plan	\$236.45	\$472.91	\$1,088.34

**KAISER MEDICAL, DENTAL – NO VISION**

Medicare Medical Plan with Delta Dental	Employee Only - w/ Medicare	Employee and 1 Dependent – Both w/Medicare	Employee and 1 Dependent – 1 on Medicare
Kaiser - Northern California - Medicare Risk Plan	\$387.61	\$760.28	\$1,808.76
Kaiser - Southern California - Medicare Risk Plan	\$303.66	\$592.39	\$1,286.21

**KAISER MEDICAL, DENTAL, VISION**

Medicare Medical Plan with Delta Dental & Vision Service	Employee Only - w/ Medicare	Employee and 1 Dependent – Both w/Medicare	Employee and 1 Dependent – 1 on Medicare
Kaiser - Northern California - Medicare Risk Plan	\$396.57	\$774.18	\$1,830.83
Kaiser - Southern California - Medicare Risk Plan	\$312.62	\$606.30	\$1,308.28

Eligibility for Retiree Medicare Plans – to be eligible for either the Medicare supplemental or Medicare Risk programs offered by the Cal NECA Health & Welfare Trust, you must have worked for a participating employer and converted as an active participant for the two years immediately prior to the month the last contribution was made on your behalf as an active participant. You also must have been employed with a participating employer for at least 10 years.

MEDICARE RISK PLANS are plans that provide all of your care through the HMO you have selected. Upon enrollment, you relinquish your Medicare card to the HMO and all future care must be received through that HMO provider network in order for benefits to be covered. If you obtain care outside the HMO's network, you will not receive reimbursement from Medicare.